



By the vested power in the Board of Governors of Chartered Institute of Professional Certifications,
the Advisory Board, Faculty and Curriculum Committee, do hereby certify

Emad Hlayel

Has Been Conferred the Designation of

**Certified Sustainable Development Manager
(CSDM™)**

Has satisfied all the examination and experience requirements, and is duly admitted and licensed to
use this charter, board certificate, and membership credentials

And has committed to abide by the membership declaration of ethics, rules of professional conduct
and continuing education requirements as a member of Chartered Institute of Professional
Certifications

A handwritten signature in black ink, reading "Bob Yan Le".

Chair of the Board



A handwritten signature in black ink, reading "Yenny Ang".

Director