



By the vested power in the Board of Governors of Chartered Institute of Professional Certifications,
the Advisory Board, Faculty and Curriculum Committee, do hereby certify

Sabrina Heselton

Has Successfully Completed the Following Accredited Program:

Canada HR Employment Law

This Program Is Developed by Chartered Institute of Professional Certifications and The Content of
This Program Has Been Certified by CPD Certification Service as Conforming to Continuing
Professional Principles

A handwritten signature in black ink that reads "Bob Yan Lo".

Chair of the Board



A handwritten signature in black ink that reads "Jenny Ang".

Director