

# EU AND UK WORKPLACE HEALTH SAFETY LAWS AND REGULATORY COMPLIANCE





Fully Accredited By:

Chartered Institute of Professional Certifications

CPD Certification Service

# PROGRAM OVERVIEW



Workplace Health and Safety laws within the EU and the UK are complex. With a matrix of overarching EU directives, country-specific laws, and even regional guidelines, the legislative system can present multiple layers of rules that sometimes overlap or conflict.

This certified program will provide you with a comprehensive understanding of the different UK and EU Workplace Health and Safety (WHS) laws, with a particular focus on their implications for businesses operating in both regions. It will shed light on specific WHS frameworks employed in EU member states, such as the German Social Accident Insurance, INAIL in Italy, the French Labor Code, and the pivotal role of the National Institute of Safety and Hygiene at Work (INSST) in Spain, which are invaluable for ensuring legal compliance and maintaining consistent safety standards when operating in various European regions.

Furthermore, it delves into key UK regulations, including the Health and Safety at Work Act 1974, Management of Health and Safety Regulations 1999, Workplace (Health, Safety, and Welfare) Regulations 1992, PPE at Work Regulations 1992, Manual Handling Operations Regulations 1992, PUWER, RIDDOR, and COSHH, which underscores the importance of safety in the workplace.

Additionally, this program will guide you in **developing**, **executing**, and maintaining workplace safety policies and procedures that align with pertinent legislation. You will acquire the skills needed to conduct thorough workplace safety audits, assessments, and fulfill reporting requirements, whether those arise from regulatory mandates or voluntary commitments. Importantly, you will also learn how to manage workplace hazards, ergonomics, and potential risks effectively while providing robust health and safety accommodations.

Upon successful completion of the program, you will earn the **Certification** in **European Workplace Health and Safety Regulations**. This distinguished certification validates your advanced understanding and expertise in navigating the complex regulatory landscape, safeguarding employee wellbeing, and promoting a culture of safety excellence in compliance with EU and UK standards. Globally recognized, the certification holds lifelong validity, testifying to your expertise and dedication to excellence in to the safety industry.

#### **ACCREDITATIONS**











4.6



### **KEY SKILLS YOU WILL GAIN**

#### From This Program





# YOUR FACULTY DIRECTOR

#### **Manlio Lo Giudice**

#### Proficient Workplace Health & Safety Practitioner

With over two decades as an established workplace health and safety expert, Manlio Lo Giudice boasts deep specialization in upholding stringent standards across the heavily regulated oil and gas industry. His career kicked off in 2003 in Italy as a QHSE consultant, playing a pivotal compliance role focused on local legislation and machinery directives. Over the years, he has partnered with major industry players like Exxon, Chevron, BP and Petrobras, garnering valuable safety insights across diverse regions including the North Sea and its Norwegian, UK and Danish sectors, along with the Gulf of Mexico. Most recently at Amazon as Senior WHS Change Manager, he has driven impactful process and equipment changes in EU/UK Fulfillment Centers, showcasing adaptability and an unwavering commitment to safety protocols. Additionally, through co-authoring and presenting numerous programs, initiatives and papers, he has further cemented his expertise and reputation in the Health and Safety field.

## OUR PARTICIPANTS

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#### MODULE 1 - FOUNDATION OF EU WHS LAW

- EU WHS Law History and Development
- The Role of the European Parliament and EESC in the EU Treaty
- European Pillar of Social Rights Action Plan

# MODULE 2 - DIRECTIVES AND EUROPEAN AGENCY FOR OCCUPATIONAL HEALTH AND SAFETY

- · Directive, Standards, Regulations
- Framework Directive 89/391/EEC and Individual Directives
- European Agency for Safety and Health at Work (EU-OSHA)

#### MODULE 3 - ILO & EMPLOYEE CONSULTATION

- Role of ILO
- Employee Consultation on Working Conditions
- Germany and France Work Councils and Worker's Rights

#### MODULE 4 - DIVE DEEP ON SPECIFIC DIRECTIVES

- PPE Directive 2016/425
- Asbestos Directive 2009/148/EC
- ATEX (Explosive Atmospheres) 99/92/EC and Mineral Extracting Industries (92/104/EEC)

#### **MODULE 5 - EU LEGISLATION AND UK LAW**

- Legislation Originating From the European Union
- WHS Regulations UK and EU Exit Arrangements
- Introduction to EU Member States Requirements

#### MODULE 6 - CONTRASTING UK AND CROSS-EU WHS APPROACHES

- Implications for Businesses Operating in Both UK and EU
- COSHH Blended Approach to Controlling Exposures and UK REACH & Manual Handling and Ergonomic Assessment Approaches
- Working Time Directive Regulation and Brexit Impact



#### MODULE 7 - DIVE DEEP ON SPECIFIC WHS FRAMEWORK IN EU

- German Social Accident Insurance, INAIL
- French Labor Code and Spain: Role of the National Institute of Safety and Hygiene at Work (INSST)
- National Approach to Injury and Illness Data Collection

#### MODULE 8 - WORKPLACE STRESS AND STRESS PREVENTION IN EUROPE

- Context of Workplace Stress in Europe
- Practice of Stress Prevention in Europe
- Specific Countries Initiatives

#### MODULE 9 - MACHINE DIRECTIVE AND NEW REGULATION

- Directive 2006/42/EC
- EU Directive and Safety Regulations 2008 and PUWER
- CE Marking and UKCA, New Regulation on Machinery

#### MODULE 10 - INCIDENT REPORTING AND COMMUTING INJURIES

- Reporting, Recording, and Notification of Occupational Accidents and Diseases and RIDDOR
- Sweden's Vision Zero Strategy
- Commuting Injuries and Reporting



Chartered Institute of Professional Certification's programs are unique as they provide you with professional charter designation and mark that can be used across your lifetime once your have completed our programs.

Upon successfully attending this program, you will be awarded with the **Certification in European Workplace Health and Safety Regulations** that can be used in your resume, CV and other professional credentials. This certification is industry-recognized with lifelong validity.

Globally demanded and recognized, this certification will amplify your professional qualifications and demonstrate your expertise in navigating the intricacies involved in Australia elder law and aged care reform. Developed by **Chartered Institute of Professional Certifications**, the content of this program has been independently accredited by **CPD Certification Service** as adhering to the highest standards of continuing professional principles.

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# CONTACT US TODAY

We Thank You for Your Ongoing Support of Our Programs



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